



**DELTA**  
RESEARCH AND  
EDUCATIONAL FOUNDATION

CREATING POSSIBILITIES ...  
IMPROVING LIVES

2008 – 2009 ANNUAL REPORT  
**PARTNERING FOR  
POSSIBILITIES**

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## OUR MISSION

The Delta Research and Educational Foundation promotes research which identifies and fashions solutions to issues affecting African American women and their families nationally and globally through funding and support of public service programs of Delta Sigma Theta Sorority, Inc. and collaborative organizations.

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Alison J. Harmon, Ed.D.

Dear Friends and Supporters,

We are living in extraordinary times. The founding principles that make up our country's societal fabric and the composition of our economic bedrock have forever changed the lives of millions of our citizens. Parents and primary wage earners are losing jobs, or go to work daily in fear of losing employment. Mothers without healthcare coverage wake every day with the prayer that their children remain well. Students diligently work to patch together loans, scholarships, and jobs to continue their education as costs skyrocket. And, homeowners swim against a fierce economic tide trying to avoid foreclosure on the single largest asset most families ever possess. Yes, we are experiencing difficult days.



Madeliene H. Dobbins, Esq.

At the same time, we are witnessing an almost unimaginable sea change which will also forever alter our belief in the possible. The election of Barack Obama as the first African American to hold the position of President. The ascent of Nancy Pelosi, the first woman to serve as Speaker of the U.S. House of Representatives. Both of these groundbreaking achievements dramatically illustrate the power of a collective will and intent to make substantive change. Yes, these are days of remarkable possibilities.

This year, we are proud to report that The Delta Foundation focused the resources generously donated by supporters like you to make real the dreams of opportunity. We measure outcomes by our student scholars' achievements. By sharing the joy of newly employed women. By empowering dislocated Haitian women with financial literacy skills. By educating young people about the long-term and irreversible dangers of unprotected sex. By partnering with governmental agencies, local Delta chapters and other nonprofit organizations to change and protect the lives of youngsters from street violence. By researching, unveiling, and sharing the unknown history of brave and trailblazing African American women. And, by ensuring that knowledge is passed along to successive generations of women ensuring that history continues to be made, barriers demolished, and achievements documented. Yes, we are partnering for possibilities.

Accept our sincere thanks for your confidence and support. Our mission to shape solutions to make substantive change in the lives of women and their families remains our guiding principle. Your partnership continues to create the possibility that improves lives.

Alison J. Harmon, Ed.D., President  
Madeliene H. Dobbins, Esq., Director

# FUND

# DEVELOPMENT

The Delta Foundation was the recipient of several major and noteworthy gifts during the 2008-09 fiscal year. Suzzanne Douglas Cobb and Michele V. Hagans briefly profiled, represent the spirit of partnering for possibilities.



## MICHELE V. HAGANS

Michele V. Hagans, Washington, DC developer, recently ordained Episcopal priest, and Delta member pledged \$75,000 over a three-year period to support The Delta Foundation's values-based mission. An active member of Delta Sigma Theta and a former member of the national executive board of the Sorority, Ms. Hagans' decision to contribute her generous gift enabled The Foundation to further the goals of rewarding academic achievement and investing in life-changing partnerships.



## SUZANNE DOUGLASS COBB

Acclaimed actress Suzanne Douglas, known for her memorable performances in both film and television, shares her life devotion as mother, wife, community activist and passionate member of Delta Sigma Theta Sorority with The Delta Foundation. Commenting on her decision to contribute her speaking engagement honoraria to The Delta Foundation, Suzanne says, "Everyone has the ability to give. We are abundant – far more than we think." When asked if she believed she was a philanthropist, Suzanne replied, "We give where we are fed....God has given me the will to give," which seemed to sum up her philosophy about life, Delta Sigma Theta, and The Delta Foundation. "We make a difference in our world."

Each of our gifts represents the trust our donors place in our mission and their belief that in partnership we are "Creating Possibilities....Improving Lives."



# SCHOLARSHIPS

The Foundation is pleased to report that the number of annual scholarships and participating chapters has continued to increase. The current number of scholarships represents a 15 percent increase over the total from fiscal year 2008, and the addition of three participating chapters.





## STEPHANIE TUBBS JONES SCHOLARSHIP FUND

Sadly during this reporting period, we mourned the loss of a dedicated Delta Sigma Theta member and one of our country's most brilliant, ground-breaking and courageous public officials, the late Congresswoman Stephanie Tubbs Jones. In honor of their friend and her commitment to service as exemplified by the Sorority's mission,

The Honorable Hillary Clinton and former President William Jefferson Clinton designated The Delta Foundation as the vehicle for their support for the newly formed Stephanie Tubbs Jones Scholarship Fund. A formal announcement of the Fund's focus is expected next year.

## OLETA L. CRAIN SCHOLARSHIP FUND

The Oleta L. Crain Scholarship Fund was established in 2007 and was fully funded in 2009. The initial scholarships will be awarded during the 2009 Central Regional Conference to a student from Colorado, Missouri, and Oklahoma for a total of three scholarship awards.

## RESTRICTED ACCOUNT SCHOLARSHIPS

The Delta Foundation continues to issue scholarships annually from its restricted accounts maintained for the benefit of Delta chapters. During fiscal year 2009, the Foundation issued more than 75 scholarships on behalf of 15 chapters. The scholarships ranged in size from \$250 to \$5,000 and were issued to male and female students either entering college or continuing their academic programs.

Students who received the scholarships met both academic and community service requirements.



# COMMUNITY-BASED AND PROGRAM

This year, the nation's economic downturn touched every community; strained public social services infrastructures and further eroded economically dependent, community-based organizations that worked overtime with dwindling resources. The Delta Foundation responded to the acute needs of women, children and the communities where they live through the awarding of 17 grants in support of program initiatives that complement The Foundation's mission. Each grant awarded addressed at least one of Delta Sigma Theta's Five-Point Program Thrusts which included: Economic

# GRANT MAKING PARTNERSHIPS

Development; Educational Development; International Awareness and Involvement; Mental and Physical Health, and Political Awareness and Involvement. In addition, innovation, overall focus on women and their families, and implications for social change are key factors in awarding grant dollars.

Highlighted are two examples of how partnerships created possibilities and made a difference.





## FRANKLIN-TRI COUNTY ALUMNAE CHAPTER, DELTA SIGMA THETA SORORITY, INC.

### The Program Grant: Personal Care Aide Training Program

Franklin is located in the rural corridor of the Hampton Roads region in southern Virginia where the per capita income for African Americans is less than \$12,000 compared to nearly \$27,000 for Whites. Major employers in the area include the Southampton Memorial Hospital, Wal-Mart and Money Mailer. While Franklin is experiencing economic growth, African Americans are not benefitting due to low high school graduation or earned GED rates, and therefore lack the skills or training to obtain full-time employment in today's workforce.

The 40-hour Personal Care Aide Program prepared five women for employment with state-regulated agencies contracted to provide quality home health care services to elderly and disabled citizens living in the rural community. Successful completion of the training program provided the women with new job skills, employment opportunities, and a career path in the nursing profession. Since the program's launch, the Franklin-Tri County Alumnae Chapter has received many calls from local residents interested in enrollment. Participants are making a tangible difference in the lives of the patients they serve. As program graduate Cassandra Clark said, "We make a big difference in the lives of our seniors....Sometimes, I'm the only person they see regularly... They're concerned about me and I'm concerned about them. I just want to be there for them."



Participants in  
Summer Youth  
Program



## LAWNDALE CHRISTIAN HEALTH CENTER

### The Program Grant: Lawndale Summer Youth Program

Chicago's Lawndale community suffers with high crime and unemployment rates, proliferating teenage pregnancy, and other life-limiting factors adversely affecting a young person's ability to see or realize their full scope of possibilities.

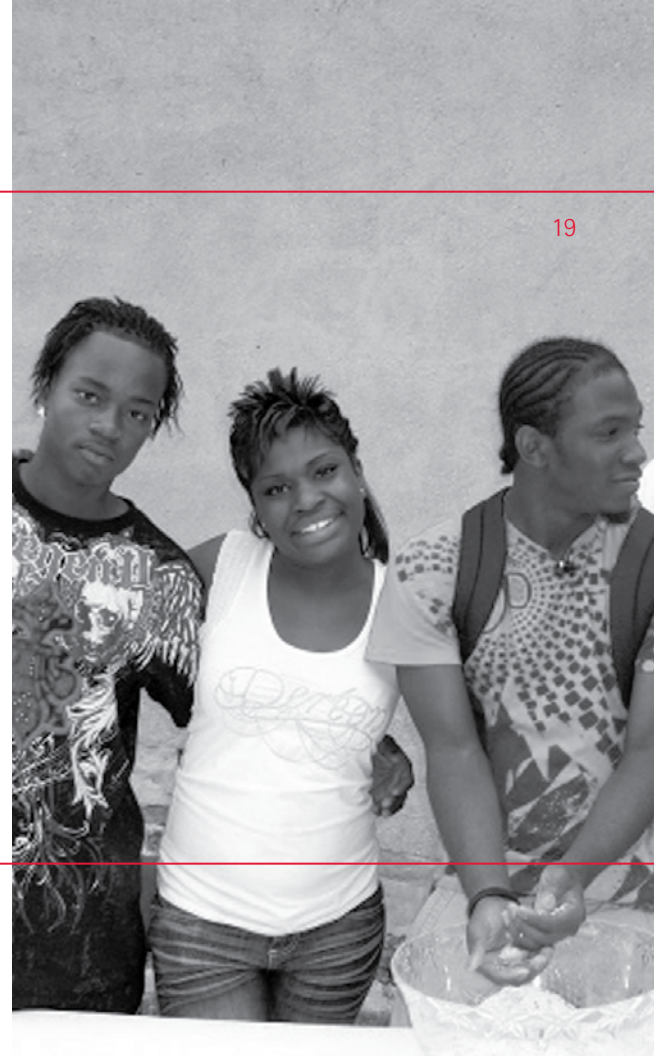
Lawndale Christian Health Center sponsored a summer internship experience for 16-18 year olds. The six-week program was structured to offer job and life skills; promote community service; provide an opportunity for the youth to express their faith or spirituality, and to connect with a college student mentor. Along with The Delta Foundation grant, Lawndale's program managers successfully quilted together funding from several other sources which allowed the program to accommodate 12 student interns out of the 80 who applied.

## LAWNDALE SUMMER YOUTH PROGRAM

Learning that additional funding had become available, the number grew to 30 students and included three, 18 to 24-year-old students to serve as supervisors and advocates.

In addition to their internships at community-based sites, students participated in weekly program development sessions focused on service learning opportunities, controversial "hot topics," team building, money management, leadership development, healthcare, and

prevention education, to name a few discussion areas. Overall, the summer activities achieved Lawndale's and The Delta Foundation's objectives to partner for possibilities.





## 2008-2009 GRANTS AND PROGRAM PARTNERSHIPS

**Theta Zeta Chapter,**  
Eastern University, IL,  
\$250, Health Seminar:  
"Do You Know Your  
Status?"

**Marietta-Roswell  
Alumnae Chapter,**  
\$500, Christmas Store  
and Interviewing Class

**Lambda City-Wide  
Chapter,** Chicago,  
IL, \$500, Healthy  
Lifestyles Summit I

**Ames (IA) Alumnae  
Chapter,** \$500, Delta  
Academy: Girls Rules  
Leadership Retreat

**Mu Rho Chapter,**  
Vanderbilt University,  
\$750, Love Fest for  
People of Haiti

**Knightdale-Wake  
Forest Alumnae  
Chapter,** \$1,000, HIV/  
AIDS Awareness in  
Rural Communities

**Ventura County (CA)  
Alumnae Chapter,**  
\$1,000, Delta GEMS

**Boston Alumnae  
Chapter,** \$1,000,  
Delta GEMS (focus on  
entrepreneurship)

**East Point/College  
Park Alumnae  
Chapter,** \$1,000,  
Second Chance Act  
for Ex-Offenders

**Selma (AL) Alumnae  
Chapter,** \$1,000,  
Education and  
Economics: Money  
Management for Girls  
and their Families

**Alpha Chapter,**  
Howard University,  
\$1,000, 17th Annual  
Woman-to-Woman  
Conference

**Glodine Kennedy  
Foundation,** \$1,000,  
Total Health: Mind,  
Body and Spirit  
Community Health Fair

**Association for  
Haitian Women,**  
\$1,000, Economic  
Literacy

**Lawndale Christian  
Health Center,**  
\$1,000, Lawndale  
Summer Youth Project

**Franklin-Tri County  
Alumnae Chapter,**  
\$1,000, Personal Care  
Aide Training Program

**Girls, Inc. of  
Greater Atlanta, GA,**  
\$1,000, Education,  
Economics, and  
Health: Our Good  
Choices and Life Skills  
Institute


Special Grant Award  
of \$1,000 presented  
on March 2, 2009 to  
**Greater Cleveland  
Delta Foundation  
Life Development  
Center** for its  
Stephanie Tubbs Jones  
Government Institute.

# CHARITABLE GIVING SERVICES

The Delta Foundation refined, strengthened and expanded its mission-driven work to make charitable giving services available to local Delta chapters. The goal throughout the year was to improve outcomes by enhancing the chapters' ability to identify potential funding sources, teach successful techniques to secure grant awards or stage fundraising events, and introduce or remind chapter leadership about the Foundation's comprehensive fiscal management and grant review services. As of this annual reporting period, 144 Delta chapters have taken advantage of the Foundation's services.

The following example represents how one local chapter successfully and seamlessly utilized The Delta Foundation's charitable giving services and plans to continue the relationship for future grant opportunities.





The Youth Risk Reduction program provided daily afterschool, summer bridge, and constructive entertainment activities for 85 youth.

## THE YOUTH RISK REDUCTION PROGRAM

The Delta Chapter: Baltimore County (MD) Alumnae Chapter • Grant Submission Review and Fiscal Management

The Baltimore County (MD) Alumnae Chapter of Delta Sigma Theta established the Delta Community Outreach Center in response to the many challenges facing Baltimore County's low income families. The Chapter's vision for their center was to create a safe, vibrant model community haven where residents of the Liberty Road Corridor could access a myriad of services and information, learn about training, education, and professional development opportunities, offer cultural awareness programs, and offer "safe harbor" for children and youth living in a high crime and

violent neighborhood. The Youth Risk Reduction program, when funded would provide daily afterschool, summer bridge, and constructive entertainment activities for 85 youth.

The Chapter identified several potential funding sources including the Baltimore County Office of Community Conservation, the County Police Department, the Governor's Office on Crime Control and Prevention, and the United Way. As a service to the Chapter, the Foundation reviewed the proposals prior to submission ensuring that the documents met the funders'

application requirements and the Foundation's mission.

Currently funded and operational, the Chapter continues to utilize the Foundation's efficient and expert fiscal management services resulting in more time focused on the youth and meeting the program objectives.

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# CULTURES RESOURCES OF GIVING

The purpose of the Cultures of Giving (COG) initiative is to empower emerging donor communities of color to lead, develop and grow philanthropic resources that address community causes.

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In September 2008, The Delta Foundation received its second grant from the Rockefeller Philanthropy Advisors' Cultures of Giving Fund to support the continued development and implementation of fundraising training sessions for Delta chapters. The purpose of the Cultures of Giving (COG) initiative

is to empower emerging donor communities of color to lead, develop and grow philanthropic resources that address community causes. The Delta Foundation developed and launched culturally-specific fundraising trainings in order to provide Delta chapters with new, effective fundraising approaches and

ultimately increase the funds raised to support local community service programming.

The Foundation's project "Raising Funds for Delta Programs and Projects" met its goal to use Delta trainers from seven regions to conduct its fund development workshops. Before the project concludes in 2010, it is anticipated that more than 2,000 Delta members and approximately 100 women from other nonprofit organizations will have received the fundraising for social change training. Additionally, a broader array of programs benefitting African American women and their families are expected to find appropriate funding sources with sufficient funding levels.



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RESEARCH AND PUBLIC DIALOGUE  
ON SOCIOECONOMIC POLICY ISSUES

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*Ida B. Wells  
and the Campaign  
Against Lynching*

# IDA

A SWORD  
AMONG LIONS

PAULA J.  
GIDDINGS  
AUTHOR OF  
*When and Where I Enter*

## NATIONAL READING CIRCLE & SISTER SCHOLARS ADVISORY COUNCIL

The Delta Foundation's Center for Research on African American Women (The Center) entered a new, energetic, and exciting phase of its mission to foster research and dialogue on issues affecting African American women. Under the guiding leadership of Chairperson Dr. Alison J. Harmon, the newly constituted, 12-member Sister Scholars Advisory Council convened to address its organizational mandate to offer advice, counsel

and direction in fulfilling The Center's mission and shaping its future.

The Council, representing The Center, The Delta Foundation, and Delta Sigma Theta Sorority, Inc.'s National Commission on Arts and Letters, initiated the National Reading Circle and selected as the inaugural book, *IDA: A Sword Among Lions*, written by award-winning author, member of the

Sister Scholars Advisory Council, and Delta member Paula J. Giddings. Plans call for an aggressive schedule of Reading Circle events throughout the 2009-2010 fiscal year to create a national presence for The Center, to generate book sales, and to promote reading scholarly works by and about women of color.





## COFFEE AND CONVERSATION WITH OUR CONGRESSWOMEN

Over 1,000 Delta members listened to reports from The Honorable Marcia L. Fudge (D-OH), the Honorable Donna Edwards (D-MD), and the Honorable Yvette Clark (D-NY).



During the annual Delta Days legislative affairs conference, The Center, under the The Delta Foundation's direction, sponsored a program entitled, "Coffee and Conversation with Our Congresswomen." Over 1,000 Delta members listened to reports from The Honorable Donna Edwards (D-MD); the Honorable Yvette Clark (D-NY), and the Honorable Marcia L. Fudge (D-OH) including their perspectives on the historic national election, the inauguration of the first African American president, and their outlook for the Obama Administration during the interactive session. Of particular note, The Center took this opportunity to announce the creation of The Stephanie Tubbs Jones Institute for Social Justice established in the late Congresswoman's name to increase the number of African American women seeking public office and other leadership roles in public policy.

Complementing The Center's scope of activities was the preparation for the second awarding of the Fellowship named in honor of educator, devoted Delta and member of the Montgomery County (MD) Alumnae Chapter, Vivian A. Ware. The major gift made by her husband in her honor, provides a substantial stipend to a graduate student engaged in a research topic on African American women.



# DONOR ROLL-CALL

## VISIONARY CONTRIBUTOR

Delta Sigma Theta  
Sorority, Inc.

## MAJOR GIFTS

Michele V. Hagans

## INDIVIDUAL CONTRIBUTORS

### \$2,500 - \$5,000

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### \$1,000 - \$2,499

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| Dorothy I. Bibbs       | Alberta Brier            | Phyllis M. Bush            | E. Jeannette Cleveland  | Patricia A. Daniel       | Karen Gunn L. Dozier     | Vicki-Elaine Felder      | Lynn Ward Gray         | LaDonna V. Harris      | Sandra K. Hodges           |
| Darcel T. Bigelow      | Jamarri Bright           | Stephanie Callaway         | Avis L. Clinton         | Yolanda Daniel           | Delores Johnson Drakes   | Linda Felton-Smith       | Jasmin Greaux          | Emma S. Harrison       | Deborah Hodnett            |
| Tamara Birts           | Dolores L. Brinkley      | Allison Campbell           | Angela Cobb-Alston      | Ronalyn Terry David      | Nicole Y. Drew           | Fernaundra Ferguson      | Felice J. Green        | Roxanne Hatter         | Anjanette Hogan            |
| LaToya R. Bishop       | Lavonnie Brinkley        | Chonna Campbell            | Julita Cobbs-Neloms     | Barbara Davis            | Sharon D. Drew           | LeAndrea Fields-Robinson | Lillie L. Green        | Jewel M. Hayes         | Carla Holt                 |
| Deborah Black          | Tara L. Briscoe          | Monique Campbell           | Nancy A. Cole           | Delrita Davis            | Gayle Marie Brown Driver | Christine L. Fitch       | Vivian Green           | Ruth E. Hayes          | Joice Hones                |
| Sharon Black           | Jean B. Brodie           | Pamela Campbell            | Pamela T. Coleman       | E. Nikki Davis           | Monticella L. Driver     | Brenda H. Ford           | Winona A. Green        | Angela Hayes-Toliver   | Randi N. Horton            |

|                          |                            |                           |                       |                          |                         |                             |                        |                         |                         |
|--------------------------|----------------------------|---------------------------|-----------------------|--------------------------|-------------------------|-----------------------------|------------------------|-------------------------|-------------------------|
| Diane Hoskins            | Camilla Jenkins Janey      | Samira Soyini Jones       | Evelyn E. Lawrence    | Meghan Malik             | Anika Meade-Welton      | Joanne E. Nottingham        | Curley L. Potter       | Dione Hargrove Roberson | Anita L. Semper         |
| Dionne Hoskins           | Barbara I. Jefferies       | Sandra Jones              | Wanda M. Lawson       | Constance Malone         | Gertha Menefee          | Sharron Parker Orum         | LaShandra S. Price     | Delores H. Roberts      | Vivian Seymour          |
| Annette Howard           | Helen O. Jefferson         | Talemah M. Jones          | Maya A. Lee           | Patricia D. Malone       | Christine E. Merritt    | Toyin Orunja                | Betty Williams Prince  | Joyce H. Roberts        | Catina Shannon          |
| Linda G. Howard          | Denise W. Jenkins          | Tunya Bails Jones         | Shana Michelle Lee    | Shalieda D. Marquez      | K. Mickens              | Sara Osterhoudt-Brown       | Cortha M. Pringle      | Rhonda Roberts          | Irene White Sharpe      |
| Natasha Howard           | Norma J. Jenkins           | Sherrie B. Joseph         | Vallery Lee           | Beverly A. Marshall      | Qiawi L. Micou          | Towanda Outlaw              | Mari-Yan Pringle       | Sydney J. Roberts       | Janet Shelley           |
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| Adrienne L. Hubbard      | Alma J. Johnson            | Cheryl B. Kates           | Selica M. Leonard     | Patricia Martin-O'Meally | Oscar Mae Miles         | Shelia C. Parker            | Aprel L. Prunty        | Fatima Y. Robinson      | Kendra D. Sheppard      |
| Geraldine West Hudley    | Janice Smith Johnson       | Adriane Keeper            | Bobbie J. Lewis       | Tiffini Mason            | Sandra Miles            | GiGi Patrick                | Addie H Pugh           | Lisa K. Robinson        | Ester Shields-Jones     |
| Dorothy Nash Hudson      | Jocelyn Pitts Johnson      | Gwendolyn Keitt           | Julie Lewis           | Erica Matos              | Bettie Miller           | Bobbie G. Patterson         | Melvoria C. Pugh       | Vergie Robinson         | Harriet Shipperd        |
| Mary L. Hudson           | Juanita B. Johnson         | Shaune W. Kelly           | Sandra K. Lewis       | Ardelle Matthews         | Tameika Miller          | Darnella Patterson-Williams | Emanda Purnell         | Ashlea Rocker           | Rosalind Short          |
| Nora M. Hudson           | Karen Johnson              | Sinthea Myrick Kelly      | Yvonne Lewis          | Marcella Maxwell         | Evette Mills            | Frenchettia C. Payne        | Shameeka Quallo        | Charisse L. Rodgers     | Charlotte Simmons       |
| Annie L. Huguley         | Marian B. Johnson          | Tammy Adams Kelly         | Melanie Little        | Johnie McAlpine          | Rory S. Mills           | Doris C. Pearson            | Cora Quince            | Naicie Rope             | Myra Simmons-Stanley    |
| Geraldine Vaughn Hunt    | Pamela Johnson             | Felicia L. Kennedy        | Josephine Lockard     | Carolyn Gladden McBain   | Denise C. Mitchell      | Wendy D. Peebles            | Reather M. Quinn       | Elaine Ross             | Wanda J. Sloan          |
| Patricia Jenkins Hurlock | Sharon Johnson             | Anise Kennedy-Jones       | Sonya Denise Lockett  | Cheryl McCadney          | Anita Mobley            | Andrea J. Pelt-Thornton     | Barbara Rackley        | Miller Rowe             | Bessie J. Smith         |
| Anne-Mare M. Ice         | Syble R. Johnson           | Lucinda M. Kent           | Mari Lockhart         | Demetria Lynn McCain     | Cheryl J. Moore         | Constance E. Perkins        | Donna Epps Ramsey      | Gloria A. Rudolph       | Elese Fogle Smith       |
| Laura Isom               | Tracy Johnson              | Vanecia B. Kimbrow        | Marva J. Lofton       | Leslie Myers McCall      | Emily Moore             | Andrea Perry                | Adrienne D. Randall    | Angela Michelle Russell | Georgella Smith         |
| Beatrice Jackson         | Vanessa Johnson            | Corine D. King            | Veronica Wheeler Long | Joann Harris McCalop     | E. Paulett Moore-Rogers | Angela Perry                | Edith Randolph         | Ann Russell             | Giovonni Smith          |
| Bernethia Jackson        | Alma Johnson               | Dorothy S. King           | Ruth M. Lowe          | Delores L. McClain       | Carol Ann Moses         | Elnda W. Peterson           | Jackie Reasor          | Marian Russell          | Jennifer R. Smith       |
| Laronda Derese Jackson   | La'Dweena A. Johnson-Smith | LaShonda King-Knowles     | Violet G. Lowery      | Merline D. McCloud       | Mayko Moses             | S. G. Petties               | Carol Reedus           | Janet Ryder             | Joyce L. Smith          |
| Pamela D. Jackson        | Carolyn Jones              | Gwendolyn Kingsberry      | Dora B. Lucas         | Sandra B. McCreary       | Monica S. Munnings      | Altraneise Phillips         | Vonda Rhodes           | Shirley Saddler         | Kecia Smith             |
| Sharon R. Jackson        | Dyane Jones                | April L. Kirby            | Phyllis G. Mack       | Paula McDonald           | Shelia Neely-Norman     | Jaimie S. Phillips          | Magalene A. Richardson | Judy Sames              | Linda Felton Smith      |
| Shirley M. Jackson       | Geraldine C. Jones         | Coyea Kizzie              | Stephanie M. Mack     | Melissa McDowell         | Maija Nicole Neville    | Linda M. Phillips-Poitier   | Pamela R. Richardson   | Mildred Sanders         | Rosetta Smith           |
| Brandy James             | Karlin Jones               | Evelyn Oliver Knight      | Yolanda Devette Mack  | Vergnousteen McDowell    | Frankie Newbry          | Ava Phoenix                 | Pecora J. Richardson   | Patricia M. Sawyer      | Tonya Lynette Smith     |
| Jade D. James            | Lee Jones                  | Crystal J. Kynard-Mackall | DeAdrian Eleby Maddox | Dawn N. McGee            | Demetria Newsome        | Sharon D. Platt             | Diane M. Ridley        | Delores Scott           | Alberta Smith-Colden    |
| Mary James               | Lois A. Jones              | Gladys Lambert            | O'dy Maduka           | Jessyca McKnight         | Joaniteka Nixon         | IZola Porter                | Marva W. Ritter        | Pier Scott              | Angelika C. Smith-Jones |
| Priscilla Jamison        | Mary B. Jones              | Selma Lash                | Jacqueline Malcolm    | Katrina McTyer           | Donecia Norwood-Smith   | Donna Foster Posey          | Simone Ferrier Rivers  | Tamiko Scott            | Brenda A Smith-Keene    |

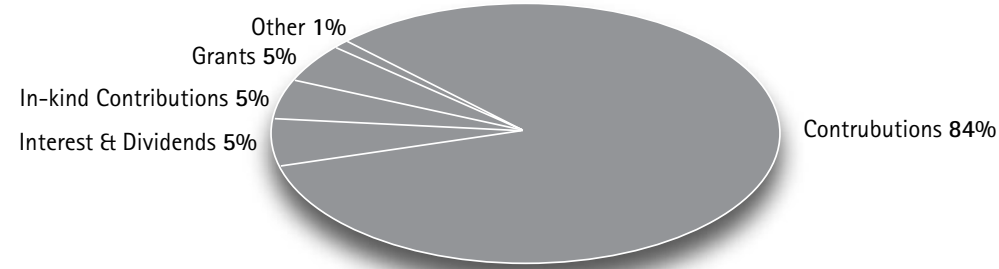
|                       |                       |                        |                          |                         |                        |                        |                         |                           |                              |
|-----------------------|-----------------------|------------------------|--------------------------|-------------------------|------------------------|------------------------|-------------------------|---------------------------|------------------------------|
| Marjorie W. Smyth     | Cynthia O. Thomas     | Adrienne Walls-Brunner | Sylvia Williams          | Jamese Yarber           | Georgetown             | Burlington             | Kinston Alumnae Chapter | <b>\$99 and Below</b>     | Washington, DC               |
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| Karen C. Somerville   | Joyce N. Thomas       | Demetria L. Webster    | Diane Willis             | Kisha J. Young          | Goldsboro              | Camden                 | Alumnae Chapter         | Alumnae Chapter           | <b>COMBINED FEDERAL</b>      |
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| Viveca Spencer        | S.C. Thompson         | Jeannette M Wheatley   | James H. Wilson          | Ruth T. Young           | Los Angeles            | Chattanooga            | Alumnae Chapter         | Alumnae Chapter           | <b>CONTRIBUTORS</b>          |
| Juanita W. Stafford   | Chrystal P. Tibbs     | Dorothy C. White       | Minnie L. Wilson         | Sylvia J. Young         | Alumnae Chapter        | Alumnae Chapter        | Lancaster (CA)          | Omicron Xi Chapter        | Carol E. Abnathy             |
| Marsha Reneese Starks | Charlena Timmons      | Sharon White           | Valencia L. Wilson       | <b>DELTA CHAPTERS</b>   | Nashville              | Clay County            | Alumnae Chapter         | <b>MATCHING COMPANIES</b> | Tamika S. Ali                |
| Deborah Stennett      | Wayarne Tolliver      | Tracey S. White        | Anngrene F. Wineglass    | <b>\$1000 and Above</b> | Alumnae Chapter        | Alumnae Chapter        | Marietta-Roswell        | ADC Foundation            | Cassandra R. Allen           |
| Bessie M. Stephens    | Doris L. Topsy        | Kim White-Glenn        | Bernita Winfrey          | Prince George's County  | Shreveport             | Danville               | Alumnae Chapter         | Allstate Giving Campaign  | Tekeshia A. Allen            |
| Kasandra Stephens     | Nancy Traylor         | Robin Whitley          | Kimberly Wingfield       | Alumnae Chapter         | Alumnae Chapter        | Alumnae Chapter        | Melbourne/Palm Bay      | Progressive Insurance     | Theola Anthony               |
| Yvonne Stepter        | Joyce N. Tuck         | Karen D. Wiggins       | Terri K. Womack          | Quaker City             | Tuscaloosa             | Dothan Alumnae Chapter | Alumnae Chapter         | Foundation                | Keisha M Atwood              |
| Floraline E. Stevens  | Nicole Tureaud        | Peggy E. Wiggins       | Barbara Woods            | Alumnae Chapter         | Alumnae Chapter        | East St. Louis         | Mississippi Gulf Coast  | The GE Foundation         | Veronica Avery               |
| C. Rayne Stewart      | Cheryl W. Turner      | Sandra F. Wiggins      | Hortense Woods           | <b>\$500 - \$999</b>    | Zeta Eta Chapter       | Alumnae Chapter        | Alumnae Chapter         | The Skillman Foundation   | Tracey D. Baker              |
| Katherine Stewart     | Jeannine A. Tyree     | Frances Wilkins        | LeNiece Woods            | Charleston              | <b>\$100 - \$249</b>   | Alumnae Chapter        | New Iberia              | TIAA-CREF                 | Inez G. Banks Dubose         |
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| Cynthia F. Streeter   | Diane Venable         | Georgia C. Williams    | Kim D. Willis            | <b>\$250 - \$499</b>    | Alumnae Chapter        | Greenville (MS)        | Alumnae Chapter         | <b>\$40,000 and Above</b> | Toni Benson                  |
| Carolyn Suarez        | Mary M. Wade          | Harriette F. Williams  | Doris Woodson            | Birmingham              | Baltimore              | Alumnae Chapter        | Rutherford County       | Rockefeller Philanthropy  | Stephanie R. Berry           |
| Frances L. Suggs      | Phyllis M. Wadley     | Ingrid Williams        | Charlotte Woody          | Alumnae Chapter         | Alumnae Chapter        | Greenwood Itta Bena    | Alumnae Chapter         | Advisors in collaboration | Suzette Betsill              |
| Terry Summers         | Kathy W. Walden       | Kerri B. Williams      | Pauline C. Woolfolk      | Fairfax County          | Birmingham             | Alumnae Chapter        | Sumter Alumnae Chapter  | with W.K. Kellogg         | Charmaine E. Betty-Singleton |
| Anita G. Tapp         | Chamita L. Walker     | Neysa M. Williams      | Charlotte H. Wooten      | Alumnae Chapter         | Alumnae Chapter        | Jacksonville           | Toledo Alumnae Chapter  | <b>\$1,000 and Below</b>  | Jennifer A. Bishop           |
| Danica S. Taylor      | Maleika R. Walker     | Oedies V Williams      | Robin Worthy             | Federal City            | Bowling Green          | Alumnae Chapter        | Williamsburg            | Commonwealth Digital      | Jessie D. Bishop             |
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| Carolyn M. Thomas     | Jo Ella Walls         | Roxanne Williams       |                          |                         |                        |                        |                         |                           |                              |

|                        |                         |                            |                      |                      |                       |                             |                          |                         |
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| Janice D. Bogan        | Mary L. Coleman         | Darlene Freeman            | Jeannette Harmon     | Deborah Jones-Buggs  | Tyeshia McIntyre      | Cortha M. Pringle           | Johnetta K. Staff        | Charlette J. Williams   |
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| Rhonda E. Brathwaite   | Karen L. Crump Wilson   | Diane Â Gipson             | Gena M. Henderson    | Penny Koger-Thomas   | Shirley A. Moore      | Earlisa K. Roberts          | Dia M. Taylor            | Wendy Williams          |
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| Andrea M. Brown        | Deborah Dent            | James Green                | Kamili M. Jackson    | Gloriadiane Lee      | Davonda L. Owens      | Lakeisha R. Scott           | Beatrice Turlington Wynn | Charisse F. Young       |
| Jamil D. Brown         | Dora M. DeVan           | Quo Vadis C. Green         | Lisa Jackson         | Stephanie V. Lee     | Brenda M. Pattero     | Tamara A. Scott             | Linda Turner             | Franciea J. Young       |
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| Sheila J. Bryant       | Batista S. Edwards      | Sonya Griffin              | Pagerine L. Jackson  | Carolyn Lewis        | Jack R. Peterson      | Shakeeva Shepherd           | Azure L. Utley           |                         |
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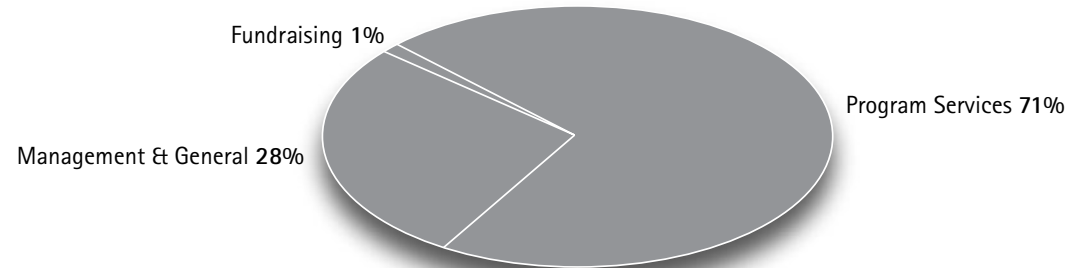
# 2008-2009 FINANCIAL STATEMENTS

## STATEMENT OF ACTIVITIES

### SOURCES OF REVENUE



### EXPENSES BY FUNCTION



## STATEMENT OF FINANCIAL POSITION JUNE 30, 2009

### Assets

|                           |             |
|---------------------------|-------------|
| Cash and Cash Equivalents | \$1,636,100 |
| Investments               | 1,742,027   |
| Other Assets              | 232,719     |

|              |                    |
|--------------|--------------------|
| <b>Total</b> | <b>\$3,610,846</b> |
|--------------|--------------------|

|                          |                 |
|--------------------------|-----------------|
| <b>Total Liabilities</b> | <b>\$62,258</b> |
|--------------------------|-----------------|

### Net Assets

|                        |           |
|------------------------|-----------|
| Unrestricted           | 1,182,861 |
| Temporarily Restricted | 1,442,598 |
| Permanently Restricted | 932,129   |

|              |                  |
|--------------|------------------|
| <b>Total</b> | <b>3,548,588</b> |
|--------------|------------------|

|   |                    |
|---|--------------------|
| <b>Total Liabilities<br/>&amp; Net Assets</b> | <b>\$3,610,846</b> |
|---|--------------------|





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